



NOBOA, PEÑA & TORRES
ABOGADOS ECUADOR

FLASH LEGAL # 001112

“UNIFIED MINIMUM WAGE FOR 2025”

Dear Clients and Friends:

We would like to inform you that, through Ministerial Agreement No. MDT-2024-300, the Ministry of Labor has set the unified minimum wage (SBU) at USD \$470.00, effective as of January 1, 2025.

This adjustment represents an increase of 2.174% compared to the unified minimum wage in effect for the year 2024. The same percentage increase will be used for calculating sectoral minimum wages.

We hope this information, which is provided as general guidance and does not constitute an opinion, will be useful to you. Should you have any specific inquiries, we will be glad to assist you.

NOBOA, PEÑA & TORRES ABOGADOS
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