



NOBOA, PEÑA & TORRES
ABOGADOS ECUADOR

FLASH LEGAL # 001125

“REFORM OF MINISTERIAL AGREEMENT No. MDT-2024-041 REGULATING THE ADMINISTRATIVE PROCEDURE FOR APPROVAL” “(“VISTO BUENO”)

Dear Clients and Friends:

We would like to inform you that on March 19, 2025, the Ministry of Labor published Ministerial Agreement No. MDT-2025-043 in the Fourth Supplement of Official Register No. 1. Through this agreement, the Ministry of Labor reformed Ministerial Agreement No. MDT-2024-041 regarding the administrative procedure for approval ("visto bueno"). The key amendments include the following:

- The Regional Director of Labor and Public Service now has one month to resolve the appeal of the resolution issued by the Labor Inspector. This period begins once the case file has been received. During this stage, either party may request a hearing for the appeal.
- A new instance for appealing the decision of the Regional Director of Labor and Public Service has been created before the Undersecretary of Labor. This means there are now three administrative steps for resolving a "visto bueno":
 1. The Labor Inspector;
 2. The Regional Director; and,
 3. The Undersecretary of Labor.
- Once the appeal(s) have been resolved, the case file will be sent back to the Labor Inspector of the first instance to enforce the final decision.

We hope this general information, which does not constitute legal advice, is helpful to you. Should you have any specific concerns, we will be happy to assist you.

NOBOA, PEÑA & TORRES ABOGADOS

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